



DeBordieu

Application For Employment

DeBordieu is an equal opportunity employer. Federal and state laws prohibit discrimination in employment practices because of race, color creed, religion, age, sex, national origin or handicap. No question on this application is asked for the purposes of limiting or excluding any applicant for employment because of his/her race, color, creed, religion, age, sex, national origin or disability.

Date of Application: _____ / _____ / _____

21618

POSITION(S) APPLIED FOR:

Please only check those positions that you are qualified for or are interested in

For DeBordieu Club:

<input type="checkbox"/> Golf Maintenance Department	<input type="checkbox"/> Food & Beverage Server	<input type="checkbox"/> Kitchen Staff - Cook
<input type="checkbox"/> Landscaping	<input type="checkbox"/> Food & Beverage Bartender	<input type="checkbox"/> Kitchen Staff - Dishwasher
<input type="checkbox"/> Golf Shop - Shop Staff	<input type="checkbox"/> Catering Server	<input type="checkbox"/> Kitchen Staff - Summer Only
<input type="checkbox"/> Golf Shop - Carts & Range	<input type="checkbox"/> Catering Bartender	<input type="checkbox"/> Housekeeper
<input type="checkbox"/> Tennis Staff	<input type="checkbox"/> Summer - Food & Beverage Server	<input type="checkbox"/> Building Maintenance
<input type="checkbox"/> Administration	<input type="checkbox"/> Summer - Food & Beverage Bartender	<input type="checkbox"/> Pool Staff - Summer Only

For DeBordieu Colony Community Association:

<input type="checkbox"/> Security	<input type="checkbox"/> Landscaping	<input type="checkbox"/> Administration
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How Did You Learn About Us?

<input type="checkbox"/> Advertisement	<input type="checkbox"/> Relative	<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Other _____
<input type="checkbox"/> Friend	<input type="checkbox"/> Walk-In	<input type="checkbox"/> Current Employee _____	

Name and Location

Last Name

First Name

Middle Init.

Address

City

State

Zip Code

Mobile Number

Home Number

Birthdate
Used For Background Check Only

Drivers License Number

State

Personal Email Address

Social Security Number

Availability & Abilities

- Have you ever been employed with us before? Yes No When? _____
- Do you have any relatives who are employed by the company? Yes No If so who? _____
- Are you at least 18 years of age? Yes No
- Are you legally eligible for employment in this country? Yes No
- Are you available to work: Full Time Part Time
- On what date would you be available for work? _____
- Are you able to meet the attendance requirements of the position? Yes No
- Have you been convicted of, or plead guilty to, a crime in the last seven (7) years? Yes No

If so please explain: _____

Education

- **High School** _____ Location _____ Years? _____
Diploma? Yes No
- **College** _____ Location _____ Years? _____
Diploma? Yes No Major? _____
- **Other** _____ Location _____ Years? _____
Diploma? Yes No Major? _____

Provide the following information for your past four (4) employers, assignments or volunteer activities, starting with the most recent to this application.

Resume Included?

Yes

No

Please fill out this section either way.

If not, please fill out the remainder of this section, start with your present or last employer

Employment Experience

1	From	To	Employer	Phone Number
	Job Title		Address	
	Immediate Supervisor & Title		Summarize The Nature Of Work Performed & Job Responsibilities	
	Reason for Leaving		Starting Rate/Salary	Final Rate/Salary
			\$ _____ /Per _____	\$ _____ /Per _____

2	From	To	Employer	Phone Number
	Job Title		Address	
	Immediate Supervisor & Title		Summarize The Nature Of Work Performed & Job Responsibilities	
	Reason for Leaving		Starting Rate/Salary	Final Rate/Salary
			\$ _____ /Per _____	\$ _____ /Per _____

3	From	To	Employer	Phone Number
	Job Title		Address	
	Immediate Supervisor & Title		Summarize The Nature Of Work Performed & Job Responsibilities	
	Reason for Leaving		Starting Rate/Salary	Final Rate/Salary
			\$ _____ /Per _____	\$ _____ /Per _____

4	From	To	Employer	Phone Number
	Job Title		Address	
	Immediate Supervisor & Title		Summarize The Nature Of Work Performed & Job Responsibilities	
	Reason for Leaving		Starting Rate/Salary	Final Rate/Salary
			\$ _____ /Per _____	\$ _____ /Per _____

Specialized Skills

Describe/summarize all specialized job related skills, qualifications, apprenticeships or training acquired from prior employment, military service or other experience that you consider relevant to your ability to perform the essential duties and responsibilities of the position for which you are applying

Military Service	Branch:	From:	To:
	Rank at Discharge:	Type of Discharge:	If other than honorable, explain:

References	1	Name	Phone Number
	2	Name	Phone Number
	3	Name	Phone Number

Contact	Emergency Medical Contact:	Phone Number Of Such Contact Person:

I CERTIFY THAT THE CONTENTS OF THIS APPLICATION ARE TRUTHFUL AND COMPLETE. I UNDERSTAND THAT ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION MAY RESULT IN CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM EMPLOYMENT, WHENEVER IT IS DISCOVERED.

I GIVE DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION THE RIGHT TO OBTAIN INFORMATION FROM ALL REFERENCES, EMPLOYERS, EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION. I ALSO GIVE DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION THE RIGHT TO CONDUCT BACKGROUND SEARCHES, INCLUDING BUT NOT LIMITED TO, CRIMINAL BACKGROUND, CREDIT, AND DRIVING RECORD SEARCHES ABOUT ME IN ITS SOLE DISCRETION AND CONSISTENT WITH APPLICABLE LAW. I HEARBY RELEASE FROM LIABILITY DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING ANY SUCH INFORMATION FOR EMPLOYMENT-RELATED PURPOSES AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

I ALSO UNDERSTAND THAT DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION MAY CONDUCT DRUG OR ALCOHOL TESTING, CONSISTENT WITH APPLICABLE LAW, PRE-EMPLOYMENT AND / OR DURING EMPLOYMENT.

DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION DOES NOT UNLAWFULLY DISCRIMINATE IN EMPLOYMENT, AND NO QUESTION ON THIS APPLICATION IS USED FOR THE PURPOSE OF LIMITING OR EXCUSING ANY APPLICANT FROM CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY STATE OR FEDERAL LAW. DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.

THIS APPLICATION IS CURRENT FOR ONLY 60 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT, I UNDERSTAND IT WILL BE NECESSARY TO FILL OUT A NEW APPLICATION.

IF I AM HIRED, I UNDERSTAND THAT I AM FREE TO RESIGN AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, AND DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION RESERVES THE SAME RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION. I UNDERSTAND THAT NO REPRESENTATION BY ANY EMPLOYEE OF DEBORDIEU CLUB / DEBORDIEU COLONY COMMUNITY ASSOCIATION HAS THE AUTHORITY TO MAKE ASSURANCES TO THE CONTRARY.

I REPRESENT AND WARRANT THAT I HAVE READ AND FULLY UNDERSTAND THE FOREGOING AND SEEK EMPLOYMENT UNDER THESE CONDITIONS.

Signature of Applicant: _____

Date: ____ / ____ / ____